

## **REQUEST FOR EXPRESSIONS OF INTEREST**

### **CONSULTING SERVICES – INDIVIDUAL CONSULTANTS**

**Republic of Serbia**

**The Serbia Railway Sector Modernization Project  
(SRSM) Project ID No. P170868**

**Assignment Title: Individual Consultant (part time) – Occupational, Health and Safety Specialist**

**Reference No. SER-SRSM-IC-CS-24-68- OHS Specialist**

The International Bank for Reconstruction and Development (IBRD) launched the Multiphase Programmatic Approach (MPA) to support the Government of Serbia in the continuation of institutional, physical and operational modernization of the railway sector in an integrated manner by providing financial support to Serbia Railway Sector Modernization Project as part of the Multiphase Programmatic Approach to be implemented in three overlapping phases over the ten year period.

For the purpose of financing Serbia Railway Sector Modernization Project, Phase 1 of the MPA, IBRD and the Agence Francaise de Développement (AFD), jointly, granted to the Republic of Serbia EUR 102 million loan to support enhancing the efficiency and safety of existing railway assets and improving governance and institutional capacity of the railway sector.

#### **Principle responsibilities**

The OHS Specialist of the PIU will be responsible for the following duties:

- Check programs and procedures on workplace health and safety designed by the selected Contractor(s);
- Recommend measures to help protect workers from potentially hazardous work methods, processes, or materials. Analyze risks, potential impacts of sub-projects and, based on WB policies requirements (including WB EHSG and GIIP) and national legislation, provide relevant input to E&S Instruments;
- Perform OHS supervision and inspect and evaluate workplace environments, equipment, and practices to ensure that they follow safety standards and government regulations, and WB policy requirements;
- In case of serious incidents and accidents, inform the Bank within 72h and be responsible for preparing the complete report and investigating root cause analysis of incidents and accidents to identify what caused them and how they might be prevented. Prepare preliminary reports and Root Cause Analysis Report when required;
- Investigate complaints and inspect facilities/sites to ensure that they comply with legislation and regulations;
- Regularly deliver OHS training at construction site to contractors, workers, and supervision

- Recommend suspension of activities that pose threats to workers' health or safety. In case of incompliances, record and log incompliances and propose corrective measures. Monitor implementation of corrective measures;
- In the case of failure to implement corrective measures and in the case of significant in compliance, the PHS Consultant can stop activities until safety for workers is re-established;
- Monitor the handling of hazardous materials or wastes;
- Assist the Head of the PIU in preparing the regular implementation Reports (site-specific compliance reports as well as semi-annual progress report) to World Bank and other investors;
- Close cooperation with Environmental and Social Specialists and other PIU staff to be selected for support to implementation of the Project;
- Any other OHS-related task to the Consultant's area of expertise as assigned by the Head of the PIU.

**In order to be selected, the Consultant must possess, at the minimum, the following qualifications:**

- Bachelor's degree in occupational health and safety (OHS) or a related scientific or technical field. Advanced degree will be an advantage;
- Minimum 10 years of general professional experience;
- Minimum 5 years of experience in organizing and managing occupational health and safety at large construction sites;
- Certificate on professional exam on safety and health at work and certificate for fire protection;
- Previous experience with IFI or EU projects will be advantage;
- Experience working in construction/transport sector will be advantage;
- Fluency in Serbian and English language
- Computer skills: Word, Excel.

It is expected that the period over which the consultant shall provide the Services will be 30 months, respectively by the end of the project dated December 31, 2026. The assignment is part-time, and it is estimated that total input of the Consultant will be up to 300 days over the Contract period (up to 12 days per month). The Consultant should be available to commence no later than one month after the contract signature. The Consultant shall not be engaged more than 48 hours per week cumulatively for this assignment plus any other additional assignments/contracts.

The detailed Terms of Reference for the above referenced consulting services is posted on the website of the Ministry of Construction, Transportation and Infrastructure (MCTI)

<https://www.mgsi.gov.rs/cir/dokumenti/serbia-railway-sector-modernization-project-srsm-individualni-konsultanti-piu-new-position>

The Central Fiduciary Unit (CFU) of the Ministry of Finance now invites eligible individual consultants to indicate their interest in providing the Services. Interested consultants must provide Cover Letter and CV representing description of similar assignments, experience in similar conditions and availability of appropriate skills (scanned diplomas to be sent with CV).

The evaluation criteria for the assignment:

- Qualifications and General experience ( 40Points)
- Specific Experience relevant to the Assignment ( 60Points)

The attention of interested Consultants is drawn to paragraph 3.16 and 3.17 of the *World Bank's Procurement Regulations for IPF Borrowers – Procurement in Investment Project Financing Goods, World, Non-Consulting and Consulting Services, July 2016, revised November 2017, August 2018 and November 2020* (“the Regulations”) setting forth the World Bank’s policy on conflict of interest.

A Consultant will be selected in accordance with the *Open Competitive Selection of Individual Consultants* as set out in the Regulations.

Interested consultants may obtain further information from the CFU at the address below from 09:00 to 15:00 hours.

Expressions of interest **in English language** must be delivered to the e-mail address below by **August 8, 2024, 12:00 hours, noon, local time.**

When submitting Expressions of interest please indicate assignment and reference number for which you are applying.

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| Contact: | E-mail:  | Address:  |
| To:      | <a href="mailto:zorica.petrovic@mfin.gov.rs">zorica.petrovic@mfin.gov.rs</a><br>Ms. Zorica Petrovic<br>Procurement<br>Specialist                         | Ministry of Finance<br>Central Fiduciary Unit<br>53 Balkanska St<br>11000 Belgrade, Serbia<br>Tel/Fax: (+381 11) 765 2587 |
| Cc:      | <a href="mailto:ljljana.dzuver@mfin.gov.rs">ljljana.dzuver@mfin.gov.rs</a><br><a href="mailto:larisa.puzovic@mgsi.gov.rs">larisa.puzovic@mgsi.gov.rs</a> |   |